

RECRUIT WORKERS FROM PUERTO RICO



You Know The Kind
Of Workers You Need.
We Know How To
Find Them For You.



3AmigosRecruiting.com
Foreign Workforce Solution Specialists

About Us

3 Amigos Recruiting, LLC is a recruitment agency that provides mainland US employers with hard-working permanent and temporary workers from Puerto Rico.




Our recruiters from Puerto Rico have worked in the manufacturing and other industries for decades. They have experience with and understand both the needs of businesses in the mainland US and Puerto Rican workers.



We recruit hardworking employees who are carefully vetted to fulfill the needs of our mainland US clients.

Contact Us

Let us know your labor needs. We are happy to discuss what we can offer to your business.

 1 800 568-0569

 contact@3amigosrecruiting.com

Your Recruits

Puerto Ricans are US citizens and do not need visas to work in the United States.

We recruit hardworking employees who are carefully vetted to fulfill the needs of our mainland US clients.

Many of our recruits have driver's licenses and some will even have a CDL or heavy equipment license. The process of converting a Puerto Rican license is easy in most states.

Most workers have experience in manufacturing and other manual labor. Some will have a background in masonry, mechanics or construction. Although no skill set is guaranteed, your job description will guide our recruitment.

Job Details

Workers are usually looking for 6 months of steady employment, ideally between 40 to 55 hours per week. If the job is a good fit, workers are often looking for a permanent position.

Hourly wages will depend upon where your business is located and the cost of living. The jobs we recruit for begin at \$19/hour. Call us to provide more detailed information.

Time Frame

The process usually takes between 2-3 months to complete.



Airfare, Housing & Transportation

AIRFARE

Employers cover the inbound flight costs for the workers. Most employers then recoup the cost of that flight by deducting it from the workers paycheck.

HOUSING

The worker will pay for their own housing costs; the employer must arrange for safe, clean and furnished housing for the workers. This housing must be offered at a reasonable cost (approximately \$300 monthly per worker).

GROUND TRANSPORTATION

An employer must provide transportation to and from the worksite at a reasonable cost to the worker. Many employers provide a vehicle for the workers to use for buying groceries and running personal errands.

OVERVIEW:

Included in our agreement with you:

- ✓ Conducting worker interviews
- ✓ Signing of work contracts
- ✓ Discussions with employer about best employment practices
- ✓ Advising your staff on worker transportation issues, to and from Puerto Rico
- ✓ 3A provides your workers with a Spanish-speaking point of contact to help them adjust to living in the US mainland

COST PER WORKER:

- 1 A \$650 non refundable retainer fee is paid when you hire us, for each worker who signs a contract.
- 2 A second fee of \$1450 is paid after the employee has been working for 7 days.
After 180 days of employment, a third fee of \$750 is invoiced.
- 3

NOTE: Additional \$500 per recruit if driver's license or English is required.

90 DAY GUARANTEE:

If an original recruit quits or is fired within the first 90 days of work, we will replace them without charge.



Sarah Wyngaard

Owner

Sarah comes from an H-2B background and owns a US law firm that specializes in immigration.

Fed-up with the 'H-2B cap' and the increasing number of hoops that business owners needed to jump through in order to get the seasonal workers they so desperately need, she founded 3 Amigo's Recruiting Agency.

For every problem there is a solution!

What it all comes down to:


Your time is valuable. What would you do if you didn't have to scramble each year to find optimal employees? You could instead spend time growing your business and sleep better at night.



Our mission is to use our combined experience to connect great organizations with great individuals. Your success is the primary goal of our company.

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